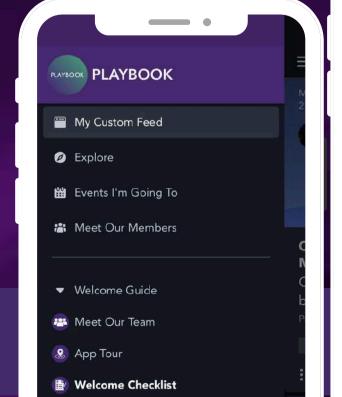
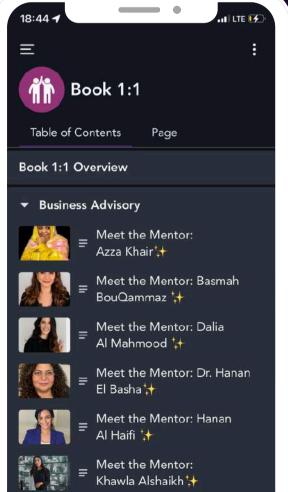


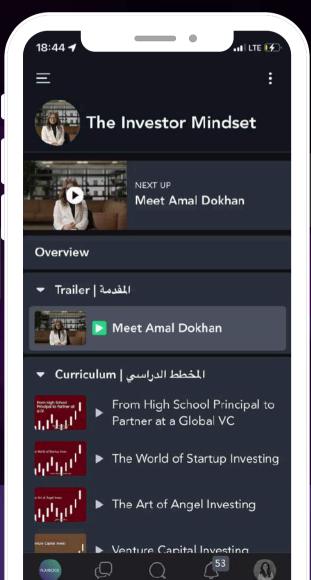
# PLAYBOCK

The ultimate career toolkit for women leaders











# Problem

### **LESS THAN**

of leadership positions GLOBALLY are held by women.

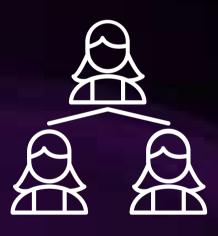


# As Women Transition Into Their Career, What's Missing?









Representative Role-Models Relevant
Coaches & Mentors

Necessary
Soft-Skill Pivots

Flexible & Dynamic Networking



# MENA...

Needs more female leaders to close 115 year gender gap

Has some of the widest gender gaps, in 7 out of 10 countries globally

Promising policy changes for women with Saudi Vision 2030 of 1 million jobs

SDG Commitments in the region with private and public sector growth





# Solution

A powerful EdTech Solution & Networking Platform that is curated to support women on their leadership journey through:



Expert-led
Learning Content



One-on-One
Coaching & Mentoring



Glocalised
Community Networking



# Introducing PLAYBOCK

The Tech-Enabled Solution that is the ultimate career toolkit

Specially designed for...

### every woman and young girl...

- starting out
- climbing up
- building a legacy
- and much more!



# Main Business Model

We operate on 2 main revenue streams to engage our members



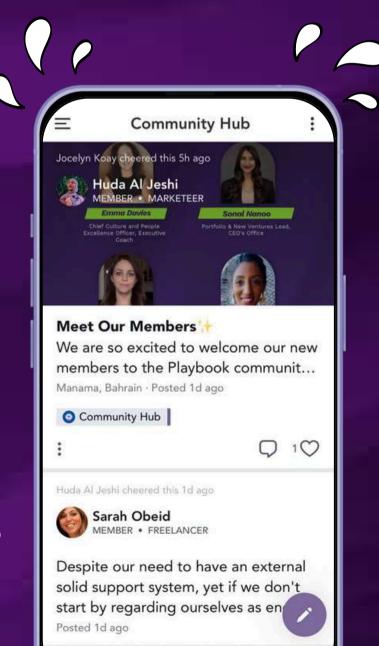
B2C

B2B

### **Subscription Fees**

\$350 : Annual Subscriber \$1375 : Lifetime Subscriber \$475 : Female Founder Club \$945 : Angel Investor Membership

Partnerships & Affiliates





**Mentorship Fees** 

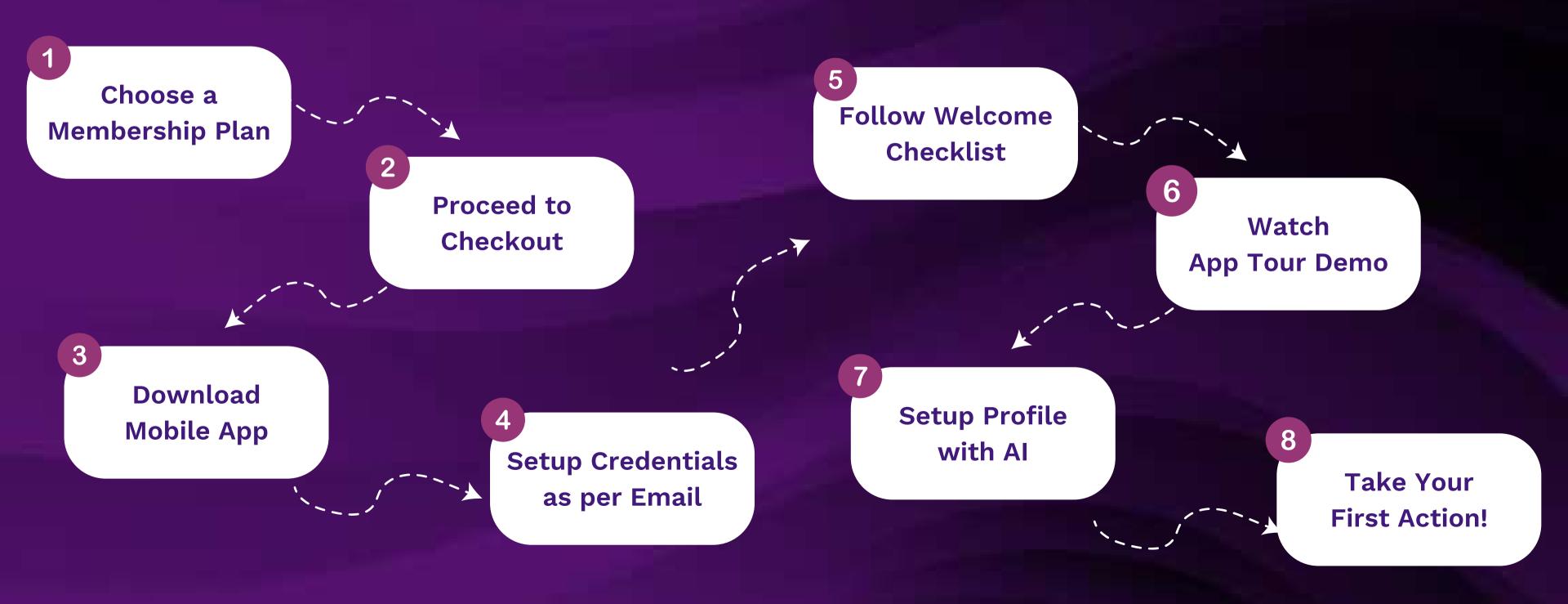
**20%**: Facilitation Fee per Transaction

B2C

B2B



# Member Onboarding made simple and seamless





# B2B Corporate Onboarding

### **Finance**

01

Invoicing,
Corporate
Agreement and PO
Issuing to initiate
Onboarding Steps

### Enrolment

02

Personalised
Communications
Inviting Corporate
Teams to Join
PLAYBOOK

### Onboarding

03

Main Onboarding
Event in-person
(or)
Key Virtual
Onboarding Event

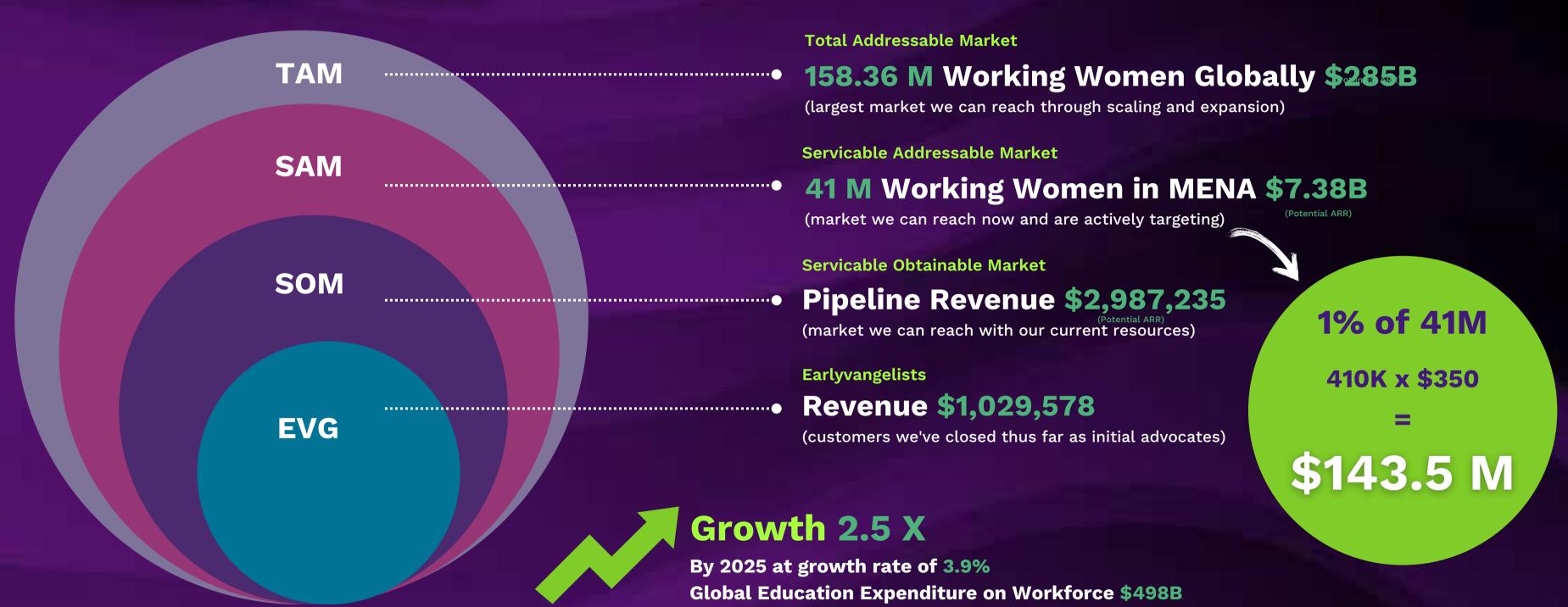
### Quarterly Reporting







### **Market Size**



<sup>\*</sup>Revenue calculations are based on \$180 Membership Fees with a 1 year period



## Customer Profile Segments Engaged

B2C



**Corporate Executives** 



**Founders/CEOs** 



**Mentors/Coaches** 

B2B

**HR Managers** 



**T&D/L&D Managers** 



**DEI Managers** 





## Trusted by Sector Leading Organisations























































Join The Most Powerful Global Network For Ambitious Career-Driven Leaders

From 950+ Companies such as...

















































































CENOMI سينومي











































































# WHAT TO EXPECT FROM OUR MEMBERSHIP

PLATFORM FEATURES

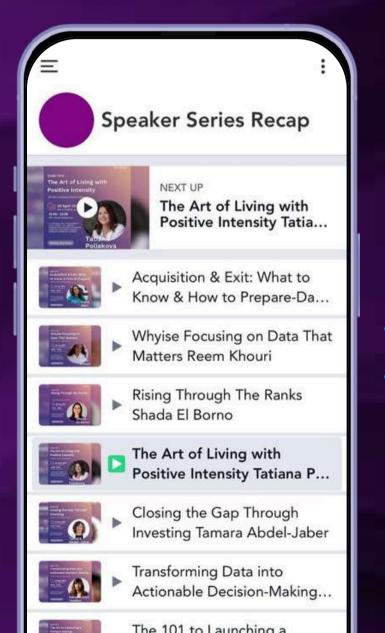
Masterclasses

Graphic Design and Creative Expression LET'S GET STARTED! Overview Overview المقدمة | Trailer ▼ ▶ Meet Rana Salam المخطط الدراسي | Curriculum The Wow and Wonderful World of Rana Salam Finding the Creative Genius Within You Design Basics: The Artistic Language of Pattern Mastering Color in

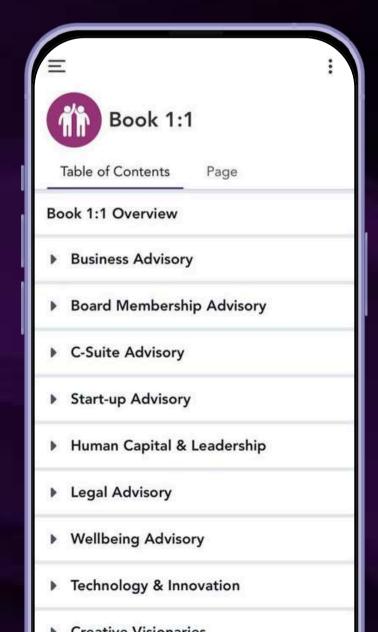
Workshops



**Executive Speaker Series** 



1:1 Mentorship/Coaching





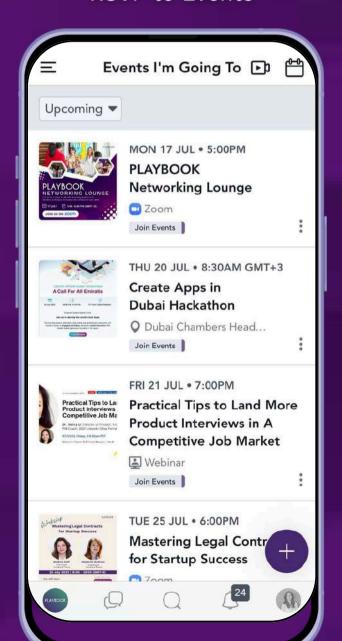
# WHAT TO EXPECT FROM OUR MEMBERSHIP

PLATFORM FEATURES

**Community Hub** 



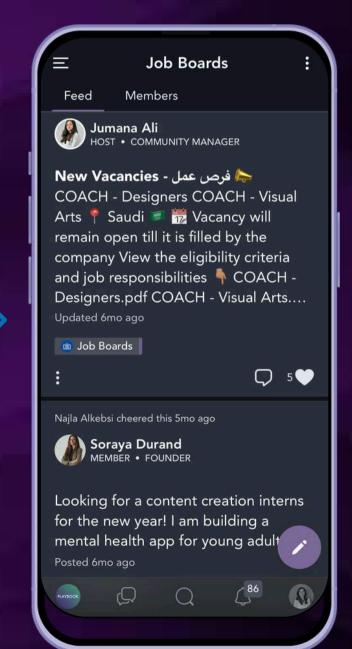
**RSVP** to Events



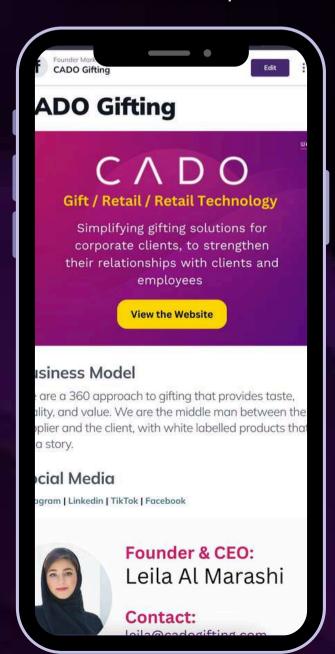
Networking Lounge



Job Board



Founder Marketplace



# Upgrading

W MEN SPARK
powered by P L A Y B O O K

# Memberships

#### **Angel Investor Membership**

**\$945 + VAT** per year

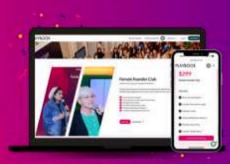


### For \$945 per year, enjoy an annual long access to:

- Access to Playbook's amazing features, perks, and more!
- Priority Demo Day Access (4x/Year)
- Monthly Curated Workshops (12x/Year)
- Investor Membership Certificate
- Exclusive Investor Lounge Channel
- Personal Mandate Advisory Session
- Access to Investor/Founder Mixers
- Curated Deal Flow
- Investor/Founder Matching
- Exclusive Networking Events Access
- Collaboration Opportunities within the
- 1 scholarship in your name to a woman and students through NGOs/institutions

#### **Female Founders Club**

\$475 + VAT per year



### For \$475 + VAT per year, enjoy an annual long access to:

- Access to Playbook's amazing features, perks, and more!
- O Demo Day Participation
- Calendar Events
- Strategic Networking
- Founder Community Lounge
- Startup Marketplace Exposure
- Founder Visibility Boost
- Access to Investor/Founder Mixers
- Exclusive Invites to Founder meetups
- Access to Private Communication
  Channel with Female Founder Clu
- Investor/Founder Matching
- O Co-Founder Matching
- Exclusive Networking Events Access
- Quarterly Workshops
- 1 scholarship in your name to a woman and students through NGOs/institutions



# Personalised Career Toolkit that focuses on personal and professional well-being



#### **6,000+ members**

to build meaningful connections with globally

#### **11,000+ minutes**

of training content to level up in your career through masterclasses

### 165+ experts

to book coaching/mentoring/therapy sessions with

#### 40+ micro communities

to share knowledge and interests with

### **Unlimited Speaker Sessions**

with industry pioneers, change-makers, experts

### **Unlimited Workshops**

delivered by the wider community to power your mindset

#### **Unlimited Perks**

powered by our partners



# Featuring Leading Experts that focus on 300+ Pain Points that female executives are actively seeking solutions for



Amal Dokhan
Explores The Investor Mindset



Amal Al-Kooheji Explores Climbing The Corporate Ladder



Ameena Bucheeri
Explores Early-Stage Fundraising



Deena Al-Ansari Explores Stepping into Feminine Power and Scaling



Dr. Fatima Al-Balooshi Explores Thriving in Government



Elham Hassan
Explores Board Membership and Advisory



Emaan Abbass
Explores Feminine Health and Wellness



Fatima Al Shirawi
Explores Colour Consulting and Expression



Hanan Al-Haifi Explores Fundamentals of Digital Marketing



HH Sayyida Basma Al Said Explores Mental Health



Mary-Justine Todd Explores Feminism and Women's Crisis Advocacy



Nada Alawi Explores Authenticity in Sales



Deemah Alyahya Explores Managing Stakeholder Relations



Rana Salam
Explores Graphic Design and
Creative Expression



Roaya Saleh Explores Scaling a Business



Suzy Kanoo Explores Leading a Family Business



Wafa AlObaidat Explores Starting a Business



Yalda Golsharifi
Explores Social Media Influence
and Authenticity



Enas Asiri Explores The A-Player Mindset



Nandini Joshi Explores Building Financial Independence



### **Enjoy our Masterclasses** on the Big Screen



### Explore Masterclasses In...

Mindfulness & Wellness

Marketing & Communication

**People & Culture** 

Finance & Investment English Masterclass Content

**Sports & Fitness** 

Film & Design

**Business &** Leadership

**Creativity & Writing** 

**STEM** 

Politics &

**Diplomacy** 

Arabic Masterclass Content



### **Our Growing Content Library**



Filmed
Masterclasses

367+ Lessons Produced

11,000+ Total Learning Minutes

360+ Completion Certificates

5791

English Content Minutes Produced 1044

Arabic Content Minutes Produced 81.29% Members that Finish a
Masterclass Watch Another

19% Completion Rate of Masterclasses





## Gamified Learning Experience

#### **Create Learner Profile**

Setup Personal Learner Profile to Engage with Other Learners



#### **Progress Tracker**

Back-end + Marker on Masterclass Episode List



#### MASTERCLASS DETAILS

### About this Masterclass

Instructor Name Amal Al Kooheji

Total Runtime 2 hrs 29 min 51 sec (16 lessons)

### **Collect Training Hours**

Accumulate Learning Hours

### **Earn Certificates**

Virtual Acknowledgement of Achievement



### **Increased Learner Engagement**



an action and prompts a reward



Rewards trigger feel-good hormones



Learner performs the action to feel rewarded and happy AGAIN



This cycle creates sustained learner engagement

Learner performs

Learner is motivated to perform action **AGAIN** 

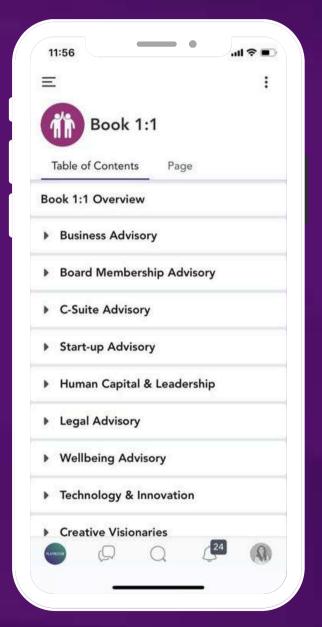
#### • Creative Badges to Display Points to earn Perks

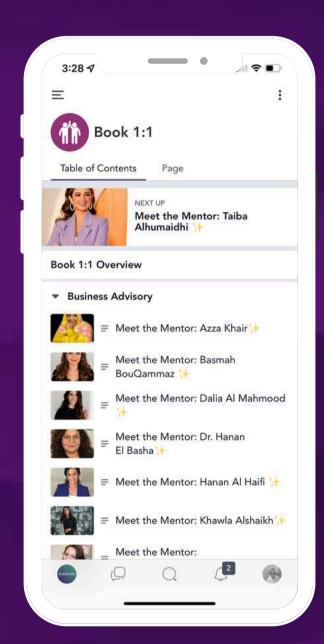
• Personal Leaderboards

**Pipeline Features:** 



# **Book 1:1s with Expert Coaches and Mentors**





Choose from powerful women leaders who are industry experts to advise you on different facets of your development

# 165+

### **Experts to Choose From**



**Book 1:1 sessions with mentors/coaches/advisors** 



Build your personal board of advisors on different aspects of your life



Soundboard and arrive at solutions to complex challenges



# W MEN SPARK

# THE MOST POWERFUL ANGEL INVESTOR NETWORK IN MENA

Leading the Change in Angel Investing



17 FUNDED STARTUPS ON THEIR JOURNEY TO SUCCESS
75% PARTICIPATION RATE IN OUR ANGEL NETWORK
1 SUCCESSFUL EXIT



## PLAYBOOK





Playbook is proud to announce the acquisition of Queen Mode, a vibrant community of 226 distinguished women who are pioneers and leaders in their respective fields. This group, predominantly composed of C-suite executives, founders, and vice-presidents, represents a dynamic network of influential decision-makers.

#### Strategic Rationale for Acquisition:

- 1. Targeted Community Engagement:
  - The Queen Mode NFT community is not merely a collection of digital assets but a robust ecosystem of leaders who are reshaping industries. Integrating this community into Playbook's ecosystem allows us to engage directly with top-tier professionals who are potential users and advocates for our fintech products.

#### 2. Market Penetration:

By tapping into this community, Playbook gains immediate access to a high-caliber network, enhancing our market penetration strategies. This is particularly impactful as 90% of the members are in leadership roles that influence enterprise-level decisions, providing a direct channel to introduce our fintech solutions.

#### 3. Leveraging Synergies:

• The acquisition facilitates a seamless alignment between Queen Mode's empowering platform and Playbook's strategic objectives to diversify and strengthen our user base. This synergy will drive innovation and user engagement across both platforms.

#### 4. Enhanced Brand Reputation:

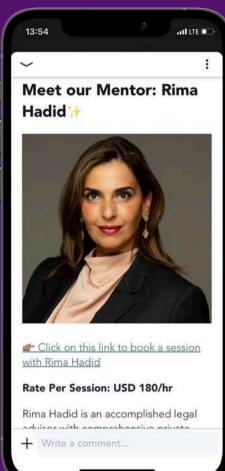
Associating with a community known for leadership and excellence elevates
 Playbook's brand in the fintech space, positioning us as a forward-thinking leader
 committed to empowering women in business.



### **How Does It Work?**

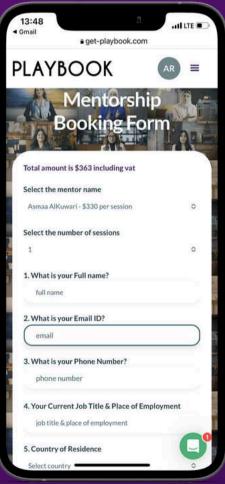
A seamless digital process to review available mentor profiles and assess which mentor would be best suited to unblock your challenge. This is followed by filling out a mentorship booking form, processing the relevant payment, scheduling the session and submitting a post-session feedback form.





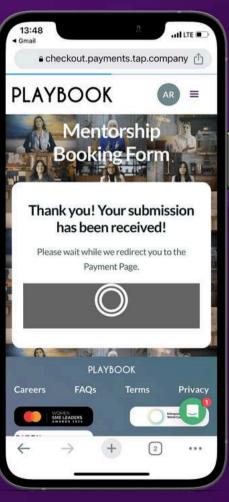
**Browse Mentor Profiles** On The PLAYBOOK App

Step 2



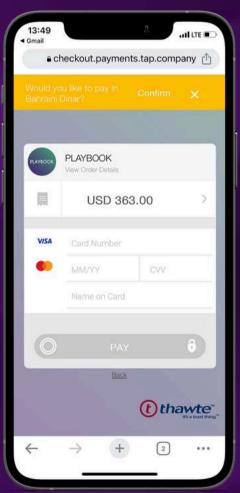
Fill Out Form On The Booking Link

Step 3



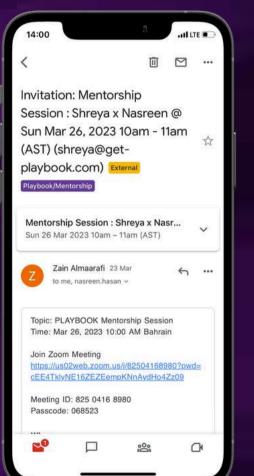
**Submit & Proceed** To Payment

Step 4



**Process The Payment Securely Using Card** 

Step 5



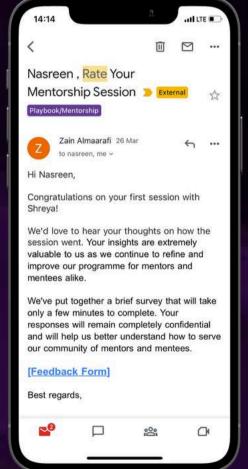
Session

Conducted

Virtually

Schedule The Session **Based on Availability** 

Step 6



Feedback Forms: **Mentor & Mentee** 



## Strong Vetting Process of Masters & Mentors



#### **Master Selection Checklist**

- Industry/subject matter expert
- Effective communicator
- Charismatic storyteller
- Holds influence over an audience
- Relatable to our Members
- Relevant to our content focus
- Confident on camera
- Appealing public persona
- Aligns with Playbook's Mission
- MENA, to be of Arab& North African origin ideally

### With the support of Global Advisors











SKILL SHATE

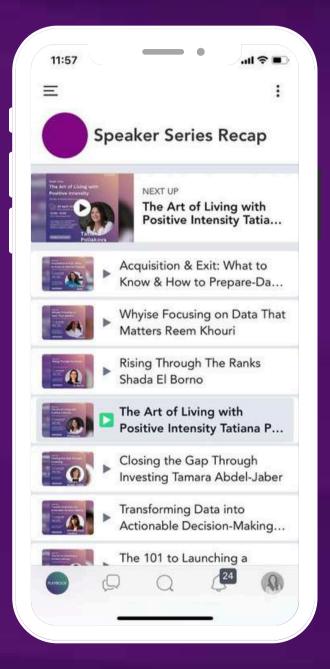


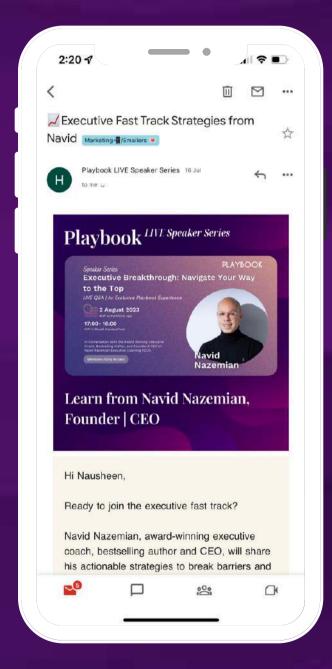


- Industry/subject matter expert
- Must be a Playbook Member
- Effective & respectful communicator
- Experienced coach or mentor
- Non-judgemental & creates safe space
- Aligns with Playbook's Mission
- Eagerness to invest in growth of others
- Alignment & relatability to member goals
- Positive role-model & accountability partner
- Possesses skills leadership, advocacy, listening, teaching, connector, honest communicator, emotional intelligence, enthusiasm to share



### **Executive Speaker Series**





Listen in to the most influential leaders, change-makers, innovators and academics on their areas of expertise.

45mins Interview + 15mins Q&A

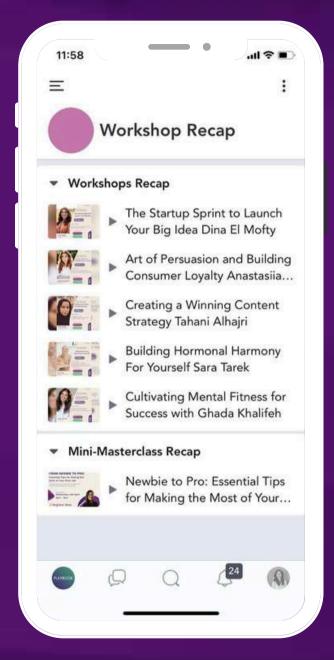
Some of the most influential leaders, change-makers, innovators and academics to join us in conversation about the subjects that matter. Each month, Playbook Members get exclusive access to LIVE moderated sessions where they can engage with industry experts and visionaries on topics such as:

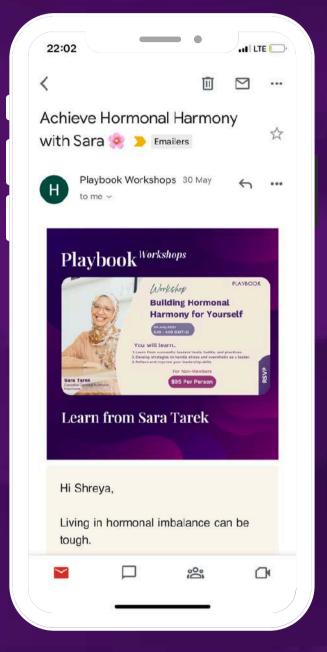
- Transforming Data into Actionable Decision-Making
- The Art of Living with Positive Intensity
- Rising through the Ranks
- Navigating Career Transitions
- The 101 to Launching a Fintech Startup
- Acquisition & Exit: What to Know and How to Prepare

And much more!



### Playbook Workshops





Learn from coaches, mentors, trainers how to enhance specific skills and apply specific tactics.

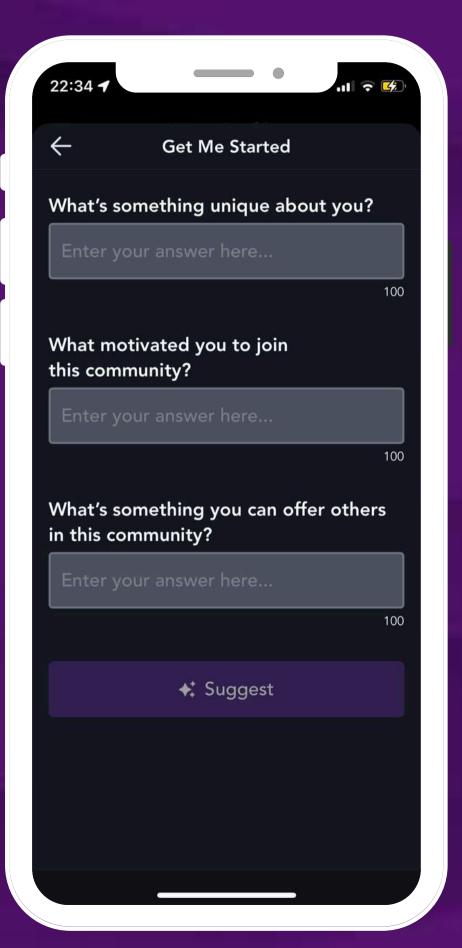
1 Hour Workshop, Post-Session Takeaway

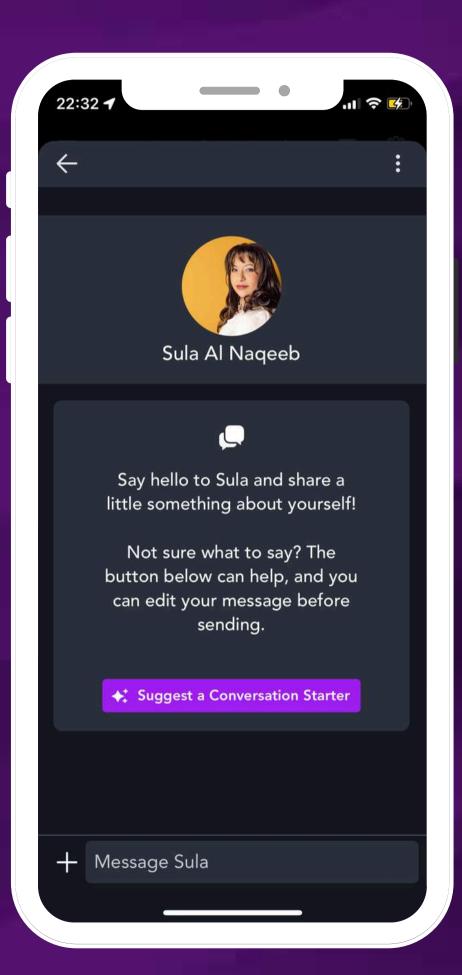
Certified Coaches, Expert Mentors, Industry Experts and Thought Leaders take to the spotlight with our Playbook Workshops. These sessions bring heightened engagement, Q&A and the follow-through to booking 1:1 sessions with the experts to resolve specific challenges. Some of the workshops that members get to tune into are:

- Art of Persuasion and Building Customer Loyalty
- The Startup Sprint to Launch Your Big Idea
- Creating a Winning Content Strategy
- Building Hormonal Harmony
- Mental Fitness to Thrive Through Challenges

And much more!







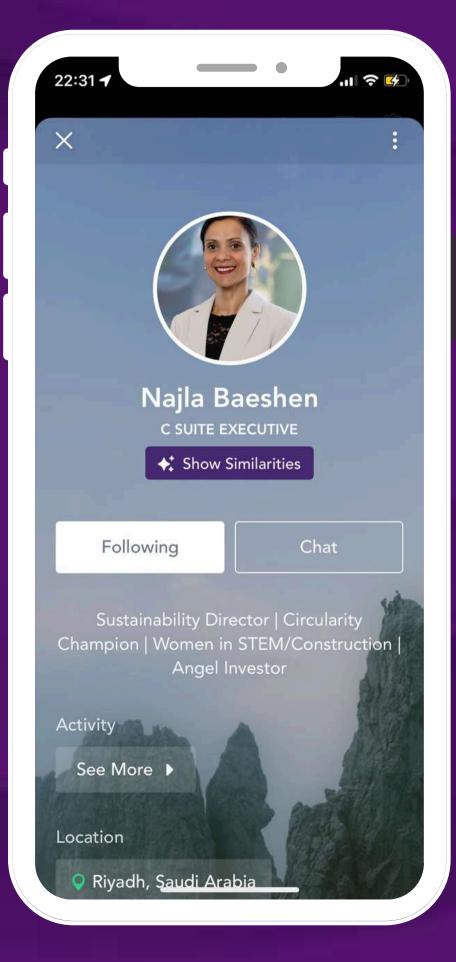
### Level Up with GPT-4

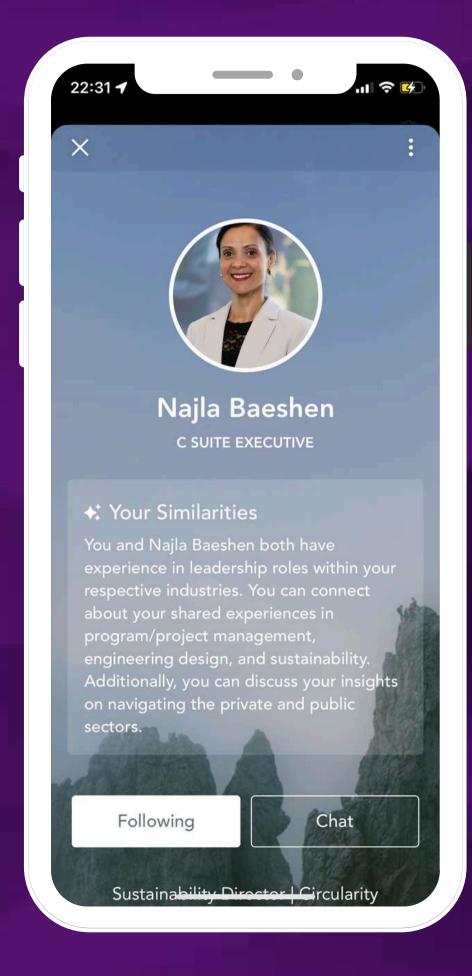
Use our Profile Assist to answer 3 simple questions to fill out your entire learner profile because we value your time!

Once your profile is set, slip into the DMs of any of our members to connect with them and expand your network.

Not sure what to say? Let's help you with a Conversation Starter.







## **Al Powered Networking**

Show Similarities surfaces to a member what they have in common with one another. This brings our community closer without any extra effort.

### Networking just got:

- convenient
- clear
- and super easy!



# Our Impact and Growth



91.9%



7.4%



4,8961







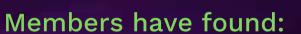
Š

183 Jobs Posted



Perks Offered

40



- Full-Time Roles
- Part-Time Roles
- Internships at VCs
- Advisory Roles



305 Member Cities



Member Countries



1,000





**PLAYBOOK Activation Rate** 58.9%



Global Avg. Activation Rate



\$40,000

Savings

### Our Community Experience Team has:

- made warm introductions
- facilitated sales fo member products
- connected members to speaking opportunities
- collected interviews for member's book
- supported research projects/campaigns
- connected a member to a crisis hotline And much more!

Source: https://www.lennysnewsletter.com/p/what-is-a-good-activation-rate



# Playbook Community Ambassadors



1 Day each Quarter Global Meet-Up

These ambassadors, carefully selected based on their passion, leadership skills, and commitment to drive positive change, will serve as local champions of Playbook's values and initiatives while amplifying the core intention of building a community and tribe around the brand and its goals.







representing Egypt ==





























# Playbook Catalyst Programme



Members are invited to join our exciting referral programme that takes our community global and enables our Community Ambassadors especiially to scale Playbook with us.

Through simple agreement process, training toolkit and asset provision, our Catalysts are empowered to bring in referrals and earn a 20% commission on each referral.



# Playbook Luminary Programme

We've developed a program that is curated, collaborative, coaching-driven and exclusive. Peer group experience designed to help you navigate and accelerate your journey as a leader. You are matched with a diverse group of powerful executives who make up your own personal board of advisors.

#### A Personal Board of Advisors:

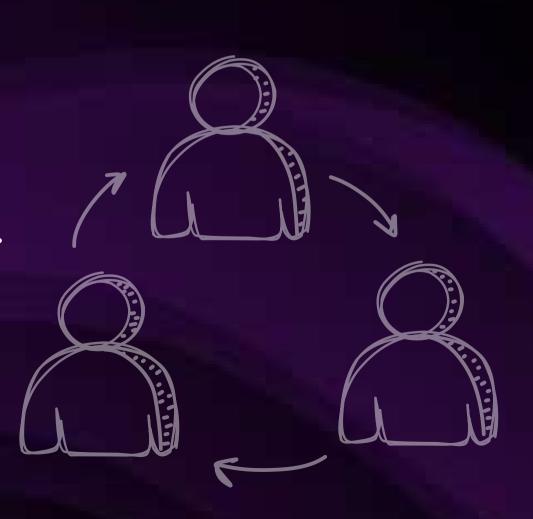
- Your curated group of peers at your seniority level.
- Support and advice from a diverse group of powerful executives.
- Foster trust, vulnerability, and commitment.

### A Confidential and Trusted Space:

- Problem-solve, develop self-awareness, and hone your leadership acumen.
- Normalize shared challenges within a safe environment.

### An Experienced Facilitator:

- Your Coach leads powerful conversations.
- Facilitates constructive peer coaching sessions.





# Playbook Academy Scholarships

Distributed in coordination with our NGO and NPO Affiliates, we match every paid membership to a free access scholarship pass that can be granted to a woman or student from an underserved community or underprivileged circumstances through an organisation or educational institution that supports economically challenged groups.





















**Commitment to the United Nations** Sustainable Development Goals









# Traction

\$1,029,578 - Cumulative Revenue



USD \$24,513 on average



15.5% Conversion



**B2B Conversion Rate** 

USD 108 per lead



**B2C Cost Per Acquisition** 

USD 350 per year\*

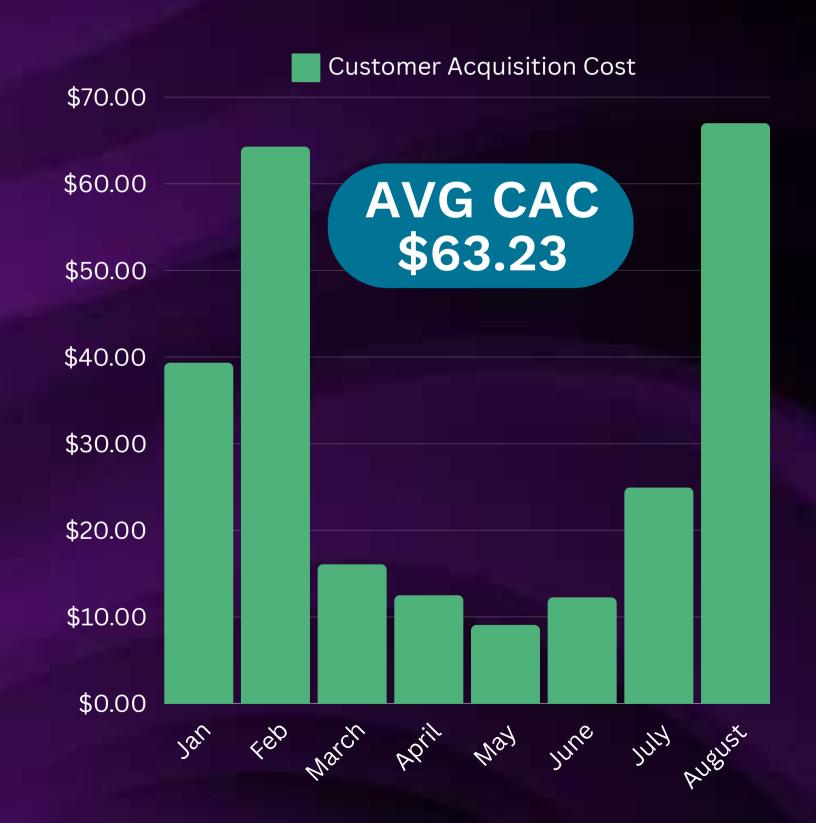


Lifetime Value



## **B2C Sales Conversion Cycle**







### Current Sales Pipeline Value and Distribution - B2B

Current Sales Pipeline Value

\$2,935,335

24% Kingdom of Bahrain

> 16% State of Kuwait



37% Kingdom of Saudi Arabia

18%
United Arab Emirates

5% Other



## Current Sales Pipeline Value and Distribution - B2C

Current Sales Pipeline Value

\$3,422,800





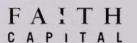
### **Our Investors**

Pre-seed funded by





Sanabil Investments



Faith Capital

Women Spark

Strategic Angel Investors

**Angel Investors** 



HRH Prince Abdulaziz bin Talal bin Abdulaziz Al-Saud

Chairman, Arab Gulf Program for Development -AGFUND. Chairman and Founder, Arab Open University.



Deemah Al-Yahya

Secretary General, Digital Cooperation Organization, KSA. Founder and CEO, Women Spark.



Amal Dokhan

General Partner, 500 Global. Former CEO, Global Entrepreneurship Network Saudi.



Mohammed Jaffar

Deputy Chairman & CEO, Faith Capital Holding. Former CEO of Talabat before he sold it for \$170 million.



Courtney Powell

COO and Managing
Director of 500
Global. FormerCEO of
Real HQ.



Muna Al Hashemi

Former CEO of
Batelco Bahrain and
Group Deputy CEO.
Board member,
Fintech Committee
(SCW).



# FUNDING USD 1,500,000

**Funding** 

38%

20%

32%

10%

### Allocation

RECRUITMENT AND TEAM ONBOARDING

FILM PRODUCTION AND CONTENT CREATION

PLATFORM DEVELOPMENT

MARKETING INITIATIVES





# From Members to Investors



### Why a Community Raise?

27
Members
Invested

What if we told you that...

- Only 2% of global venture capital went to women-led enterprises in 2021 (Source: Bloomberg).
- Women-led start-ups deliver on average higher revenue more than twice as much per dollar invested (Source: BCG).
- In 2021, \$3 billion was raised by startups in MENA—but less than 1% of that went to women-led startups (Source: Wamda).
- In MENA, only 25% of Private Equity and Venture Capital firms have a gender balanced portfolio (Source: IFC).



Traditional Educational Institutions













**Wealth Management Companies** 





























**Media or Streaming Networks** 



# Enterprise Valuation Assessment Methodology

DIAYBOOK

Comparable or Comp Analysis

toolkit for women leaders

Comparing PLAYBOOK to companies that are:

- Similar in size
- Similar in geographical operations
- Similar in market focus
- Same sector or industry
- Stage of growth
- Product development maturity
- Customer engagement/interest
- Founding team credentials



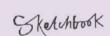


### **Meet The Founding Team**



WAFA ALOBAIDAT FOUNDER & CEO









ISMAHAN AR AL SAAD CO-FOUNDER & COO







SHREYA RAMMOHAN CO-FOUNDER & CMO

**OBAL & HILL** 





With an Award Winning Team of 25+ Members











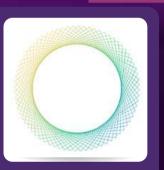








### **Awards**



National Winner 2022





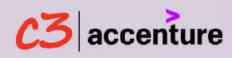
Supernova 2022





### **Affiliations**

















#### **PLAYBOOK**

Testimonials 💜



Discover ~

**GET STARTED** 

### Hear From Our Cheerleaders 🥦



Anissa Bendjeriou-Sedjerari

2 \* Reply

Million Thanks !! Very proud to be

part of this amazing community!!

Let's build together a better future

for us and our kids. A new Journey

Leaning into Leadership Roles

Ola Qambar 1w

Maryam Alhabab 2d

Jumana Ali now

0.06.06.0

Very impressive

♥2 Q

Log In

Our community champions us, as much as we champion them



ourney of Mary-Justine Todd, the founder and xecutive director of Shamsaha which is the first and only domestic and sexual violence crisis response program in the Middle East.

masterclass covered topics including advocating for women in daily life, becoming a compassionate sychological wellbeing, embracing healthy Truly grateful to PLAYBOOK for bringing across and

offering such amazing and insightful content. Certificate of Completion

Fatima Muhammad Munir Feminism and Womer Crisis Advocacy



# Testimonials from **Our Community**



Thank you for setting this up 💗 it was great to start meeting people from this group since I am located in the UK and unable to attend the in-person events in Bahrain. Looking forward to the future rounds:)!



Here's to embracing growth, connecting with inspiring professionals, and shaping a brighter future together! A heartfelt thank you to Masafi LLC and Emma Davies MCIPD for this amazing opportunity.

#PlaybookJourney #CareerEmpowerment



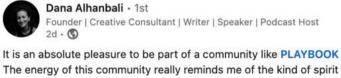
Muneera Albuainain, PhD Researcher - 2nd Chief, Public Transportation Monitoring & Enforcement at Ministry of Tr... 1d · Fdited · (C)

The masterclass "board membership and advisory" by Elham Hassan via PLAYBOOK was a great experience for me. This class was very touching with many valuable advices. Thank you so much Elham Hassan for all your wonderful thoughts and advices. #boards #boardmembers #womenonboards #playbook #masterclass #elearning #selfdevelopment #careerdevelopment



Chief of Love at nybl | it's time to fall in love with B2F (Business to ..

A huge thank you to Noor Alnahhas for providing each of the female members a #lifetime membership to the platform. It is inspiring to be part of a company that values growth, forever.



The energy of this community really reminds me of the kind of spirit you find with starting a business from scratch. Although the members are all very accomplished and have reached senior roles within their career, I think it is the urge to celebrate wins that makes them different. Playbook is a place that celebrates your accomplishments and roots for you.

#entrepreneurship #femalefounder #leadership



# INVEST IN OUR GROWTH STORY

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